

D.R. No. 2011-8

STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION  
BEFORE THE DIRECTOR OF REPRESENTATION

In the Matter of

RAMSEY BOARD OF EDUCATION,

Public Employer,

-and-

RAMSEY TEACHERS ASSOCIATION,

Docket No. RO-2011-014

Petitioner,

-and-

RAMSEY OFFICE PERSONNEL ASSOCIATION,

Intervenor.

SYNOPSIS

The Deputy Director of Representation orders an election in a petition filed by the Ramsey Teachers Association to add clerical titles represented by the Ramsey Office Personnel Association to its unit of certificated employees. The Ramsey Board of Education did not consent to an election, arguing that the current unit structure has been in place for at least 30 years and should not be disturbed. It also contrasted its separate and recent negotiations with the two units. The Deputy Director found that prior contentious negotiations for a collective agreement between the Board and the Ramsey Teachers Association does not constitute a compelling circumstance warranting the rejection of the proposed consolidation.